



## **MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT FOR THE FINANCIAL YEAR 2019**

### **INTRODUCTION**

This statement is made on behalf of UnifAI Technology pursuant to the section 54(1) of the Modern Slavery Act 2015 and comprises our slavery and human trafficking statement.

We are committed to improving our practices to combat slavery and human trafficking.

### **OUR BUSINESS**

We are an artificial intelligence company domiciled in the UK, with team members in the UK, Portugal and the US.

We manage the Company through three customer-centric business units:

1. **Sales and marketing** – bringing our artificial intelligence business and products derived from it to the market domestically and internationally;
2. **Operations** – clear and distinct operating functions to support the business and its customers;
3. **R&D** – includes the development of AI and sensing solutions.

### **OUR SUPPLY CHAINS**

Our supply chains include: outplacement of IT services, plus outplacement of certain other routine administrative tasks that are commoditised in nature. Outplacement is to a mix of onshore and offshore providers.

### **OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-Slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our business and in our supply chains.

## **DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING**

As part of our initiative to identify, monitor and mitigate against industry risk, business transaction risk and risk in the countries in which we operate, we nominate senior representatives of the business units and functions, who in turn report to the Board.

We have in place policies and systems across our business; our trading partners; and our supply chains to:-

- Identify inappropriate employment practices;
- Identify, assess and monitor other potential risk areas;
- Mitigate the risk of slavery and human trafficking occurring;
- Protect whistleblowers; and
- Investigate reports of Modern Slavery.

## **SUPPLIER ADHERENCE TO OUR VALUES AND ETHICS**

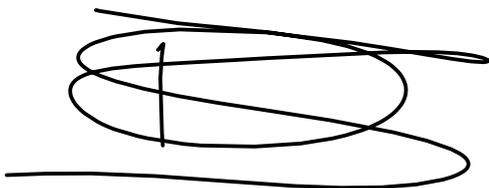
We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we operate in line with principles of responsible sourcing, including paying employees at the prevailing minimum wage applicable within their relevant country of operations. We have in place a Supplier Code of Conduct which outlines our expectations. The relevant account managers will monitor and enforce compliance of the Supplier Code of Conduct.

## **TRAINING**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our business, in our supply chains and in our business partners, we provide relevant training to our colleagues. Under our Supplier Code of Conduct we also require our business partners to provide regular and relevant training to their staff and suppliers and providers.

## **STATEMENT**

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Company's slavery and human trafficking statement and was approved by the Board of Directors of UnifAI Technology on the 10<sup>th</sup> October 2022.

A handwritten signature in black ink, consisting of several overlapping loops and a vertical line, positioned above the typed name and title.

Signed by Phil Hughes  
CEO  
UnifAI Technology  
10<sup>th</sup> October 2022