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Supplier Code of Conduct

Standards for responsible supply and project delivery

Organisation	UnifAI Technology Limited · Company no. 12301340
Version	2026.2
Owner	Chief Executive Officer
Approved by	Dan Byles, Chief Executive Officer
Effective date	29 October 2026
Next review	29 October 2027, or sooner after a material change
Contact	info@unifaitechnology.com

1. Purpose and application

UnifAI Technology Limited expects suppliers to act lawfully, ethically and responsibly. This Code applies to goods and services supplied to UnifAI, including software, cloud services, hardware, sensors, laboratories, contractors and professional advisers. Requirements must be communicated to relevant workers and material subcontractors.

Suppliers must comply with applicable laws in the places where they operate. Where this Code sets a higher standard that can lawfully be applied, suppliers are expected to work to that standard. A conflict must be raised rather than concealed. The Code supports our agreements; it does not automatically amend existing contracts or create unrestricted rights of access to a supplier’s premises or systems.

2. Integrity and fair dealing

- Do not offer, solicit or accept bribes, kickbacks or improper advantages, including facilitation payments. Gifts and hospitality must be proportionate, transparent and never intended to influence an improper decision.
- Disclose actual or potential conflicts of interest. Maintain accurate records, invoices, expense claims and representations about capability, ownership and regulatory status.
- Do not engage in anti-competitive conduct, sanctions evasion, fraud, tax evasion or the facilitation of tax evasion. Comply with applicable trade, export and anti-corruption requirements.
- Respect confidentiality, intellectual property and software or data licences. Do not obtain or use a competitor’s confidential information improperly.

3. Human rights, employment and welfare

Work must be voluntary. Suppliers must not use slavery, trafficking, forced labour or debt bondage, charge workers recruitment fees, withhold identity documents to constrain movement or retain wages unlawfully. Workers must be free to leave on lawful, reasonable notice.

Employment terms must be provided in an understandable form. Pay and benefits must meet legal and applicable contractual requirements. Working hours, overtime and rest must be lawful; employment arrangements must not be used to evade social-protection or employment obligations.

Child labour is prohibited. Suppliers must observe applicable minimum-age and compulsory-schooling rules and protect anyone under 18 from hazardous work. Lawful apprenticeships must provide genuine training and safeguards.

Provide a safe and hygienic workplace, appropriate instruction and equipment, and safe accommodation where supplied. Respect freedom of association and lawful collective bargaining. Prohibit discrimination, violence, harassment and degrading treatment. Provide accessible ways to raise concerns without retaliation.

4. Modern slavery due diligence

Suppliers must take proportionate steps to identify and address labour risks in their own activities and supply chains, including subcontracting and recruitment agents. They must cooperate with reasonable requests for relevant evidence, report credible material concerns affecting our supply and implement corrective action.

Where a statutory modern slavery statement is required, suppliers must publish it. Where it is not required, equivalent risk-based information may be appropriate. A statement is not a substitute for effective practice. Responses to harm must protect affected workers and avoid treating contract termination as the only form of remedy.

5. Information security and personal data

Access to UnifAI or customer information must be limited to the agreed purpose and authorised people. Apply proportionate access controls, secure configuration, patching, protective monitoring, backups and secure disposal. Do not share credentials or retain access after it is no longer authorised.

Where personal data is processed for UnifAI, agree the required data-processing terms before processing. Use approved subprocessors and locations, assist with individual rights and incidents, and return or delete data as agreed, subject to lawful retention requirements.

Notify UnifAI without undue delay of an actual or suspected incident that materially affects our data, systems or services, following any stricter contractual deadline. Preserve evidence, cooperate in containment and investigation, and do not make unauthorised external statements on UnifAI's behalf.

6. Responsible use of AI, software and data

Do not enter UnifAI or customer confidential information, personal data or protected code into an external AI service unless the use, terms and safeguards have been authorised. Do not use supplied information to train or improve a general-purpose model without express contractual permission and a valid legal basis.

Disclose material use of AI or automated decision-making in a deliverable where it affects quality, rights, security, intellectual property or agreed assurance. Verify outputs and retain appropriate provenance. Suppliers remain accountable for their work; use of an AI tool does not transfer that responsibility.

Evidence claims about accuracy, security, sustainability, interoperability and compliance. Identify material dependencies, known limitations and changes that could affect performance or risk.

7. Quality, safety and continuity

Meet agreed specifications and acceptance criteria. Provide accurate records of tests, calibration, configuration, maintenance and traceability where relevant. Do not falsify results or substitute materials, services, models or key subcontractors without required approval.

Apply the regulatory and quality controls relevant to the actual product and intended use. A medical-device or laboratory requirement must not be implied to cover unrelated supplies. Notify UnifAI of significant defects, recalls, vulnerabilities or changes affecting agreed delivery, and maintain proportionate continuity arrangements.

8. Environment and resource use

Comply with applicable environmental requirements and manage energy, water, materials and waste responsibly. Maintain equipment where practical, favour repair and reuse, and manage batteries, electronics and hazardous materials through suitable routes.

Provide relevant emissions or environmental information when reasonably requested, with the boundary, method and period made clear. Distinguish measured reductions from estimates and offsets. Do not describe a product or service as carbon neutral, net zero or environmentally beneficial without evidence for the stated claim.

9. Assurance, remediation and reporting

UnifAI will apply a risk-based approach to supplier assurance. Depending on the supply, this may use questionnaires, certifications, independent reports, contractual evidence or an agreed audit. Site visits or system access must be proportionate, lawful and subject to agreed arrangements protecting workers, security and third-party confidentiality.

Material non-conformances require a named owner, corrective actions and an appropriate timetable. UnifAI may require additional controls, suspend work or end a relationship in accordance with the contract and law. Workers affected by labour violations must be considered in the response.

Raise concerns with the UnifAI contract contact or info@unifaitechnology.com. An issue involving the Chief Executive Officer may be raised directly with another director. Suppliers must not retaliate against anyone raising a genuine concern. The Code will be reviewed annually and after a material change in legal or operational requirements.

Reference framework

UnifAI Modern Slavery and Human Trafficking Statement - Related policy, version 2026.2

UnifAI Responsible AI and AI Ethics Policy - Related policy, version 2026.2

ILO: Fundamental principles and rights at work